



Regular Board Meeting Minutes
The Educational Service Center of the Western Reserve
Tuesday, January 9, 2024; 5:34 p.m.
Board Meeting was in Person

CALL TO ORDER: President Mr. Geoffrey Kent called the meeting to order at 5:34p.m.

ROLL CALL: Present in Person: Mrs. Brush, Mr. Cahill, Dr. Culotta, Mr. Hach, Mr. Kent, Mrs. Percic, Mr. Remias, Mr. Snyder.
Absent: Mr. Burnett

PLEDGE OF ALLEGIANCE.

HEARING OF THE PUBLIC ON AGENDA ITEMS

This time is available to any member of the public to address the Board. Hearing of the Public shall not exceed fifteen minutes. The Board President will recognize speakers, allowing no more than a three-minute time allocation for each person. Public Participation Board Policy may be viewed at <https://go.boarddocs.com/oh/gcesc/Board.nsf/Public>. **NONE**

TREASURER RECOMMENDATIONS

MOTION: 07-2024

Mr. Cahill moved and Mr. Snyder seconded the motion to approve the Board Minutes of the regular meeting of the Board held on December 5, 2023 as amended. (EXHIBIT MINUTES)

Vote: Mr. Cahill, yes; Mr. Snyder, yes; Dr. Culotta, yes; Mrs. Brush, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes
President declared the motion carried

MOTION: 08-2024

Mr. Remias moved and Mr. Snyder seconded the motion to approve the December 31, 2023 Financial Reports. ORC 3313.29 - The treasurer shall render a statement to the Board and to the superintendent of the school district, monthly, or more often if required, showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, the balances remaining in each appropriation, and the assets and liabilities of the school district. The ESC of the Western Reserve financial statements for the period ending December 301, 2023, are hereby rendered and include: Financial Summary, Appropriations Report, Check Register, and Bank Reconciliation. (EXHIBIT FINANCIALS).

Vote: Mr. Remias, yes; Mr. Snyder, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes
President declared the motion carried

MOTION: 09-2024

Mr. Snyder moved and Mrs. Percic seconded the motion to approve the Tax Budget for FY 2024-2025 for the Lake County School Financing District. The Lake County Auditor has provided a summary form of the budget resulting from amendments to the ORC related to tax budgets. (EXHIBIT TAX BUDGET)

Vote: Mr. Snyder, yes; Mrs. Percic, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mr. Remias, yes
President declared the motion carried

MOTION: 10-2024

Mr. Cahill moved and Mrs. Percic seconded the motion to approve amendments to the permanent appropriations for Fiscal Year 2023-2024. (Appropriations)

Vote: Mr. Cahill, yes; Mrs. Percic, yes; Mrs. Brush, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mr. Remias, yes; Mr. Snyder, yes
President declared the motion carried

MOTION: 11-2024

Mr. Snyder moved and Mrs. Percic seconded the motion to approve the following donations:

For Unique Like me:

- AMENDED - Miscellaneous Items per attachment valued at \$1,800 from Rita Hritz, Owner, Laughing Girl Design LLC. Corrected from December 5, 2023, donation in the amount of \$500.

For Gaitway High School:

- Cash donation from Ms. Leslie Mapes in the amount of \$20.00.

Vote: Mr. Snyder, yes; Mrs. Percic, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mr. Remias, yes
President declared the motion carried

SUPERINTENDENT RECOMMENDS

Superintendent Report:

1. ESCWR Strategic Plan Fiscal Year 2024-2026
2. District Fiscal Year 2024-2025 Contract and School Meeting
3. Market and Public Relations-Impact Group
4. ESCWR Winter/Spring Professional Development Catalog

MOTION: 12-2024

Mr. Snyder moved and Mrs. Percic seconded the motion to approve the 2024 at an annual cost of \$4,429.00

Vote: Mr. Snyder, yes; Mrs. Percic, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mr. Remias, yes
President declared the motion carried

MOTION: 13-2024

Mr. Remias moved and Mr. Snyder seconded the motion to approve the following 2023-24 District Service Agreements and/or Addendums. (EXHIBIT DISTRICT AGREEMENTS)

2023-2024 Agreements

- Nordonia Hills City - Gaitway High School

2023-2024 Addendums

- Cardinal Local - family And Community Liaison Services - EXTL
- Kirtland Local - Truancy Services
- Madison Local - Family & Community Liaison Services - EXTL
- Southington Local - Interim Treasurer Services
- Southington Local Schools - Termination of Interim Treasurer Services

Vote: Mr. Remias, yes; Mr. Snyder, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes
President declared the motion carried

MOTION: 14-2024

Mr. Snyder moved and Mr. Cahill seconded the motion to approve the following Vendor Service Agreements: (EXHIBIT VENDOR)

- Scott Brown - Contract for four (4) professional development at Painesville City Local School staff in the content area of High School Math. The work will take place from April 2024, for a cost not to exceed \$1,500 and paid for from the Extended Learning Grant.
- The Impact Group - Staff Professional development for the period of January - September 2024 at Cardinal Local and Fairport Harbor Exempted Village School Districts for implementation of communication strategies and priorities for the continuous improvement of educational services and outcomes for student academic success. ESCWR will pay \$45,000 for up to 18 hours of service per month per district (36 total hours). ESCWR will pay \$25,000 of the cost from the Extended Learning grant; Cardinal and Fairport Harbor will pay \$10,000 per district as billed by ESCWR.
- Lockton Companies - Notice of 60-day termination of services for wellbeing program consulting services, effective March 9, 2024.
- Townhall II - Contract to provide integrated student support group sessions and staff professional development during the 2023-2024 school year at Crestwood Local School District. This contract replaces the Family and Community Services contract cancelled December 2024. Student group costs not to exceed \$6,720 and Staff professional development costs not to exceed \$430.00 to be paid from Extended Learning Grant.

Vote: Mr. Snyder, yes; Mr. Cahill, yes; Mrs. Brush, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes
President declared the motion carried

MOTION: 15-2024

Mr. Snyder moved and Mr. Cahill seconded the motion to approve the following Service Agreements:

- Montgomery County Esc - ESCWR to provide Curriculum Services for Co-Design for Foundations of Effective Instructional Coaching for the period of December 14, 2023 to September 30, 2024 in the amount of \$15,000 for salary and travel expenses for Curriculum consultant.
- Montgomery County Esc - ESCWR to provide Curriculum Services for Training and Implementation for Foundations of Effective Instructional Coaching for the period of December 14, 2023 to September 30, 2024 in the amount of \$5,000 for salary and travel expenses for Curriculum Consultant.

Vote: Mr. Snyder, yes; Mr. Cahill, yes; Mrs. Brush, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes
President declared the motion carried

MOTION: 16-2024

Mr. Remias moved and Dr. Culotta seconded the motion to approve agreement between Lakeland community College for student field experience in Occupational Therapy Assistant and Physical therapy Assistant Programs.

Vote: Mr. Remias, yes; Dr. Culotta, yes; Mrs. Brush, yes; Mr. Cahill, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Snyder, yes
President declared the motion carried

MOTION: 17-2024

Mr. Snyder moved and Mrs. Percic seconded the motion to approve the following Memorandum of Understanding:

- Perry Local School District - Reimbursement for the staff professional development from the Jon Petz Experience on August 14, 2024, Perry's opening day. The Jon Petz Experience Keynote presentation is on empowering success and building an intentional culture to support outcomes for student academic success. Perry will invoice ESCWR up to \$10,000 for professional development fees which will be paid from the Extended Learning Grant.
- Cardinal Local School District - Staff Professional development for the period of January - September 2024 with the Impact Group for implementation of communication strategies and priorities for the continuous improvement of educational services and outcomes for student academic success. Cardinal will pay \$10,000 as billed by ESCWR.

Vote: Mr. Snyder, yes; Mrs. Percic, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mr. Remias, yes
President declared the motion carried

MOTION: 18-2024

Mr. Snyder moved and Mr. Remias seconded the resolution to Appoint Thomas Hach as Board Representative to the Auburn Career Center Board of Education.

Vote: Mr. Snyder, yes; Mr. Remias, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes
President declared the motion carried

MOTION: 19-2024

Mr. Snyder moved and Mrs. Percic seconded the motion to approve the following Human Resources items: Suspension of Contracts; Amendments, New Employees, Renewals, Supplementals, Separations, Leave of Absence requests and Summer Positions. (EXHIBIT HUMAN RESOURCES)

Vote: Mr. Snyder, yes; Mrs. Percic, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mr. Remias, yes
President declared the motion carried

EXECUTIVE SESSION**MOTION: 20-2024**

Mr. Cahill moved and Mrs. Percic seconded the motion to approve entering into Executive Session at 6:13 p.m., per ORC 121.22 for the purpose of discussing employee compensation.

Request for a motion for the Educational Service Center of the Western Reserve Governing Board ("Governing Board") to recess in executive session pursuant to R.C. 121.22 (G) (1) to consider employee compensation. Upon conclusion of the executive session, the Governing Board President shall gavel the Governing Board back into open session at this location. All matters discussed in this executive session are designated to the public officials and employees confidential pursuant to R.C. 102.03 (B) because of the status of the proceedings and/or circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct government business

Vote: Mr. Cahill, yes; Mrs. Percic, yes; Mrs. Brush, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mr. Remias, yes; Mr. Snyder, yes
President declared the motion carried

Board President gaveled back in to regular session at 6:28 p.m.

BOARD PRESIDENT RECOMMENDS**Motion: 21-2024**

Mr. Snyder moved and Mr. Remias seconded the motion to approve the Superintendent Employment Contract: The Educational Service Center of the Western Reserve Governing Board hereby approves an employment agreement with Jennifer Felker for the period commencing August 1, 2025, and ending July 31, 2030, pursuant to the terms and condition set forth in the Employment Contract, a copy of which is attached hereto and incorporated herein.

Vote: Mr. Snyder, yes; Mr. Remias, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes
President declared the motion carried

Motion: 22-2024

Mr. Snyder moved and Mr. Remias seconded the motion to approve the Treasurer Employment Contract: The Educational Service Center of the Western Reserve Governing Board hereby approves an employment agreement with L. Greg Slemmons for the period commencing August 1, 2025, and ending July 31, 2030, pursuant to the terms and condition set forth in the Amended Employment Contract, a copy of which is attached hereto and incorporated herein.

Vote: Mr. Snyder, yes; Mr. Remias, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes
President declared the motion carried

UPCOMING MEETINGS

- Next Regular Board Meeting - Tentatively February 06, 2024 at 5:45 p.m. as approved at the 2024 Organizational Meeting.
 - ESCWR TLC Building Room 122, 8221 Auburn Rd., Concord, OH 44077
- Geauga County Business Advisory Council (BAC) - February 13, 2024 at 8:00 a.m. - 9:30 p.m.
 - 12611 Ravenwood Dr., Chardon, OH 44024
- Lake County Business Advisory Council (BAC) - February 15, 2024 at 8:00 a.m. - 9:00 a.m.
 - ESCWR TLC Building Room 122, 8221 Auburn Rd., Concord, OH 44077
- Lake County Business Advisory Council (BAC) - April 4, 2024 at 8:00 a.m. - 9:30 a.m.
 - ESCWR TLC Building Room 122, 8221 Auburn Rd., Concord, OH 44077
- Geauga County Business Advisory Council (BAC) - April 09, 2024 at 8:00 a.m. - 9:30 p.m.
 - 12611 Ravenwood Dr., Chardon, OH 44024
- Geauga County Business Advisory Council (BAC) - May 07, 2024 at 8:00 a.m. - 9:30 p.m.
 - 12611 Ravenwood Dr., Chardon, OH 44024
- Lake County Business Advisory Council (BAC) - May 09, 2024 at 8:00 a.m. - 9:00 a.m.
 - ESCWR TLC Building Room 122, 8221 Auburn Rd., Concord, OH 44077
- ESCWR Opening Day 2024 - August 09, 2024
 - Location to be determined.
- Ohio Ethics Commission annual Financial Disclosure Statement filing deadline, Wednesday, May 15, 2024

HEARING OF THE PUBLIC ON NON-AGENDA ITEMS

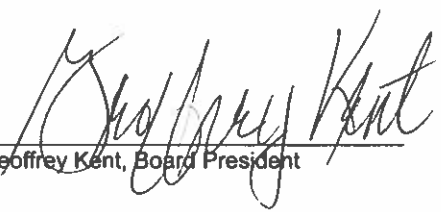
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ADJOURNMENT

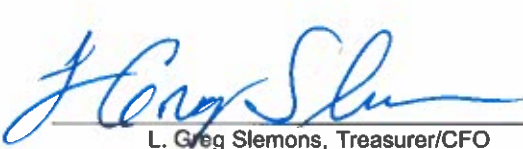
Motion: 23-2024

Mr. Cahill moved and Mr. Remias second the motion to adjourn at 6:28 p.m.

Vote: Mr. Cahill, yes; Mr. Remias, yes; Mrs. Brush, yes; Dr. Culotta, yes; Mr. Hach, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Snyder, yes
President declared the motion carried



Geoffrey Kent, Board President



L. Greg Slemons, Treasurer/CFO