

Career Notes

Job Training Program Quarterly Newsletter

Educational Service Center of the Western Reserve

Employer Spotlight: Bed Bath & Beyond

By Stephanie Mueller

Bed, Bath and Beyond is a home goods store in Solon. They became an employment partner with the job training program 3 years ago. They sell a lot of things there like bedding and stuff for bathrooms, like the name says. They also have a large selection of cooking utensils, pots and pans, small appliances, seasonal items and toys. They also carry local sports team paraphernalia.

Students stock shelves and towers at Bed Bath and Beyond. We work mostly in the cooking area and coffee and hot chocolate. We also frequently work in the pet and cleaning supplies area and the Harmon Face Values health and beauty supply area. We also work in the clearance area. Customers are always shopping for the great deals in this area, so it needs reorganized frequently.

We restock shelves with products because people have purchased them and other people might want the same thing. Sometimes we sanitize the entrance and exit to get rid of germs. We sometimes put boxes



Ryan Munday puts away pots and pans

into recycling. Several students reported they like working there. "I like it there; it's fun to find where things go and everybody is nice," Bella says she likes to work in the lipstick area. Laura likes to work in the bath hardware section, and Ryan likes to work in the kitchen basics section.

The employees like working with the students as well. We help them with their

jobs and make the day enjoyable. Store manager Kerry Rhodes says, "The students have always been such a pleasure to work with. They have always been eager to try new

things and help out around the store wherever possible." Carla Ribaric, operations manager, says, "It has been wonderful to have the students working alongside us. They are a great asset to the store. We look forward to working with them in the future."

Working at Bed Bath and Beyond gives students valuable retail experience that they could use in a variety of jobs in the future.

March 2020

Volume 1 Issue 3

Districts Served

Kenston

West Geauga

Newbury

Chagrin Falls

Chardon

Berkshire

Cardinal

ESCWR CAREER FAIR- Canceled

The ESC WR Career Fair scheduled for April 17, 2020 has been canceled due to ongoing developments regarding the Coronavirus. If students are back to school at that point, we will have job training in our normal sites. Thank you all for your patience during this time.

Student Spotlight East

My name is Alyssa and I'm a full time student at the ESC of the Western Reserve Job Training Program East. I'm currently learning employability skills at; Heather Hill Nursing home, Geauga County University

Hospital, and Chardon Heinen's. I'm a hard worker and enjoy helping people. My favorite job site is Heinen's and I enjoy working in the bakery department. I'm re-



Making peanut butter at Heinen's

sponsible for preparing cookie trays before baking. I also like putting on sprinkles and different toppings during the holiday season.

I also enjoy working at Heather Hill Nursing home where I fold linens in the laundry department for the residents. When I'm ready to graduate, I would really like to become employed at Heinen's in the bakery or produce department, or volunteer at University Hospital helping out in the Admissions department.

In my spare time, I enjoy painting, art, listening to music and watching The Big Bang Theory with my family.

Student Spotlight West



Joey Keys, Stephanie Mueller, and Colin Parrish at Kinetic

The Newsletter Team is comprised of Stephanie Mueller, Colin Parrish, and Joey Keys. They are all three year veterans of the job training program.

When asked what their favorite has been Stephanie replied " I

like the library because it's fun everybody is nice and they like my Terminator impression." Joe likes trying new things at various

job sites, and Colin likes scanning documents at Bainbridge Zoning Department.

Stephanie feels that working at Bed Bath and Beyond could help her get a job in a store like Target someday. Stephanie has also enjoyed learning employability

skills in her other job sites such as Rescue Village.

Joe is currently employed as a guest assistant at a restaurant in Chagrin Falls. He would like to get a job in a grocery store like Heinen's or Giant Eagle. He has been a star student at Heinen's the past two years in job training.

Colin would like to attend college to pursue a career in graphic design. He feels that program has helped him learn employability skills, technical skills, and clerical skills. He has also worked on self-advocacy and how to receive services as a student with a disability in the college setting.

Transition Tips

Guardianship and its Alternatives

By: Colin Parrish

A **guardian** is a person appointed by a probate court to be legally responsible for another person and/or another person's property. A person for whom a guardian has been appointed is called a **ward**. A guardian is appointed by the court to oversee the legal and financial affairs (and/or the personal care) of a minor, or of an adult who is not able to manage his or her own affairs because of advanced age or some other physical or mental disability.

If the court finds that the person is incompetent and a guardianship is necessary, the court will appoint a guardian. Once appointed, a guardian is accountable to the probate court for providing proper care and management of the ward's affairs in the ward's best interest.

The guardianship process must be carried out by the Probate Court in the county where the ward lives.

Power of Attorney, or POA, is a legal document that allows one person, called the "agent," to represent another person, called the "principal," in various types of financial and medical matters.

A Power of Attorney forms must be notarized and filed with the Probate Court in the county where the principal lives.

A **financial power of attorney (POA)** is a legal document an individual (the "principal") can use to appoint someone (the "agent") to act on his or her

behalf regarding personal, financial and business matters. Typically, a POA is used when an individual becomes unable to handle his or her own affairs.

Health Care Power of Attorney means a legal document that lets the principal authorize an agent to make health care decisions for the principal in most health care situations when the principal can no longer make such decisions.

Supported Decision-Making (SDM) is a tool that allows people with disabilities to retain their decision-making capacity by choosing supports to help them make choices. This will look different for everyone. It means finding supports to help an individual with a disability to understand, make, and communicate their own choices. Some tools for supported decision making might be:

- Plain language materials or information in visual or audio form
- Extra time to discuss choices
- Creating lists of pros and cons
- Role-playing activities to help the person understand choices
- Bringing a supporter into important appointments to take notes and help the person remember and discuss their options
- Bill payment tools such as auto-payments or bill management notification apps

Often parents are triggered to change this relationship when their child reaches the age of ma-

jority (18). However, there are other people your child may choose to turn to like grandparents, close family friends and colleagues. A SDM document can help doctors, bankers, lawyers, and other third parties to understand and accept the decision of the person with a disability.

Most Restrictive

Guardianship

Power of Attorney

Supported Decision Making

Least Restrictive



Sources:

<https://www.disabilityrightsohio.org/>

https://www.leadingageohio.org/aws/LAO/asset_manager/get_file/116094

<https://www.ohiobar.org/public-resources/commonly-asked-law-questions/results/law-facts/law-facts-financial-powers-of-attorney/>

<https://www.elderlaw.us/guardianship-in-ohio-frequently-asked-questions/>

<https://www.legalzoom.com/articles/power-of-attorney-requirements-in-ohio>

“the appointment of a guardian takes away a person's ability to make decisions about his or her life, other options which place fewer restrictions on the person with a disability should be considered”

Disability Rights Ohio

Job Training Program

8221 Auburn Road
Painesville, OH 44077

(440) 350-2563

Jaina Gandolfi
Vocational Director

jgandolfi@escwr.org

Working to improve our
employability skills



www.escwr.org

Purpose of the Course:

The purpose of the job training program is to provide a work environment where students can practice employability skills and learn job tasks in the community.

This elective course offers half and full day work experience for students who are ready to practice their employability skills at a community job site along side paid employees. Students who work a full day have met all academic requirements.

Students work at different job sites throughout the school year. These job sites are determined by the employers needs and the results of the student's age appropriate transition assessments.

WE WANT TO HEAR FROM YOU!

Parents can contact our teachers about any transition related questions, suggestions, ideas, or strategies. All ESCWR staff received new email addresses as of Jan. 1, 2020. Here are our new email addresses:

Job Training East:

Joe Cirino
jcirino@escwr.org

Job Training West:

Candice Craig
ccraig@escwr.org
Brandi Evans
bevans@escwr.org

DATES TO REMEMBER:



Job Training East
3/23–3/27 Spring Break
4/10– 4/13 No School
~~4/17 Career Fair Canceled~~
5/22 Picnic
5/26 Last Day of School

Job Training West
3/13 No School
3/23–3/27 Spring Break
4/10– 4/13 No School
~~4/17 Career Fair Canceled~~
5/22 Picnic
5/28 Last Day of School
