



Regular Board Meeting Minutes
The Educational Service Center of the Western Reserve
Tuesday December 5, 2023; 5:15 p.m.
Board Meeting was in Person
8140 Auburn Road, Painesville, Ohio 44077

Call to Order : President Mr. Geoffrey Kent called the meeting to order at 5:15 p.m.

ROLL CALL: Present in Person: Mr. Burnett, Mr. Cahill, Dr. Culotta, Mr. Kent, Mrs. Percic, Mr. Remias, Mr. Snyder, Mr. Walter
 Absent: Mrs. Brush

PLEDGE OF ALLEGIANCE.

HEARING OF THE PUBLIC ON AGENDA ITEMS

This time is available to any member of the public to address the Board. Hearing of the Public shall not exceed fifteen minutes. The Board President will recognize speakers, allowing no more than a three-minute time allocation for each person. Public Participation Board Policy may be viewed at <https://go.boarddocs.com/oh/gcesc/Board.nsf/Public>. **NONE**

TREASURER RECOMMENDATIONS

Treasurer Report:

Motion: 154-2023

Mr. Walter moved and Mr. Snyder seconded the motion to approve the Minutes of the Regular Meeting of the Board held on November 9, 2023 as written. (EXHIBIT MINUTES)

Vote: Mr. Walter, yes; Mr. Snyder, yes; Dr. Culotta, yes; Mr. Burnett, yes; Mr. Cahill, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes
 President declared the motion carried

Motion: 155-2023

Mr. Burnett moved and Mr. Snyder seconded the motion to approve Financial Reports ORC 3313.29 - the Treasurer shall render a statement to the Board and to the Superintendent of the school district, monthly or more often if required, showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, the balances remaining in each appropriation, and the assets and liabilities of the school district. The ESC of the Western Reserve financial statements for the period ending September 30, 2023 are hereby rendered and include: Financial summary, Appropriations Report, Check Register, and Bank Reconciliation. (EXHIBIT FINANCIALS).

Vote: Mr. Burnett, yes; Mr. Snyder, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes; Mr. Walter, yes
 President declared the motion carried

Motion: 156-2024

Mr. Walter moved and Mr. Cahill seconded the motion to approve the Amended Permanent Appropriations for Fiscal Year 2024. (Appropriations)

Vote: Mr. Walter, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Burnett, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes; Mr. Snyder, yes
 President declared the motion carried

Motion: 157-2024

Mr. Cahill moved and Mrs. Percic seconded the motion to approve the following Medical, Dental, Vision and Life Rates effective January 1, 2024f (Rates)

Vote: Mr. Cahill, yes; Mrs. Percic, yes; Dr. Culotta, yes; Mr. Burnett, yes; Mr. Kent, yes; Mr. Remias, yes; Mr. Snyder, yes; Mr. Walter, yes
 President declared the motion carried

Motion: 158-2024

Mr. Snyder moved and Mrs. Percic seconded the motion to approve the following donations: (Donations)

For Unique Like Me:

- \$50 from Shirley Thompson, Caliph Grottoettes
- Miscellaneous Items per attachment valued at \$500 from Rita Hritz, Owner, Laughing Girl Design LLC.

For Preschool Metz (3 Powers Classroom):

- \$250 Educator Grant from the Geauga County Retired Teacher Association for the creation of a classroom science center

Vote: Mr. Snyder yes; Mrs. Percic, yes; Mr. Burnett, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Kent, yes; Mr. Remias, yes; Mr. Walter, yes
President declared the motion carried

SUPERINTENDENT RECOMMENDS

Superintendent Report:

- ESCWR Superintendent and EASA Executive Council Election
- January Organizational Meeting -January 9, 2024 at 5:30 PM
- Lake Geauga Computer Association (LGCA) Merger Update

Mrs. Brush arrived at 5:25.

Motion: 159-2023

Mr. Snyder moved and Mr. Cahill seconded the motion to approve the following Vendor Service Agreements. (EXHIBIT DISTRICT)

- AMN Healthcare- Agreement to provide temporary staff in the areas of Speech, Occupational and Physical Therapy to cover staffing shortages and leaves of absense. Services billed to programs and/or districts as services are needed.
- Bright Futures Therapy services - Agreement to provide temporary staff in the areas of Speech, Occupational and Physical Therapy to cover staffing shortages and leaves of absense. Services billed to programs and/or districts as services are needed
- Family and Community Services - Immediate CANCELLATION of agreement approved on May 9, 2023 for School Year 2023-2024 for services at Crestwood. Final payment not to exceed \$170.00 paid from the Extended Learning Grant.

Vote: Mr. Snyder, yes; Mr. Cahill, yes; Mr. Burnett, yes; Mrs. Brush, yes; Dr. Culotta, yes Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes; Mr. Walter, yes

President declared the motion carried

Motion: 160-2023

Mr. Walter moved and Mrs. Percic seconded the motion to approve the following Memorandum of Understanding. (EXHIBIT MOU)

- Chardon Local Schools - Title I, Part D MOU to direct the Ohio Department of Education to redirect appropriate funding through the Comprehensive Continuous Improvement Plan (CCIP) from the Chardon to ESCWR to support the operations of the Geauga Youth Center (GYC) partnership located within the Chardon Local territory.

Vote: Mr. Walter, yes; Mrs. Percic, yes; Mrs. Brush, yes; Mr. Burnett, yes; Mr. Cahill; Dr. Culotta, yes; Mr. Kent, yes; Mr. Remias, yes; Mr. Snyder, yes

Motion: 161-2023

Mr. Walter moved and Mr. Cahill seconded the motion to approve the following approve the following Human Resources items: Suspension of Contracts; Amendments, New Employees, Renewals, Supplementals, Separations, Leave of Absence requests and Summer Positions. (EXHIBIT HUMAN RESOURCES)

Vote: Mr. Walter, yes; Mr. Cahill, yes; Mrs. Brush, yes; Mr. Burnett, yes; Dr. Culotta, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes; Mr. Snyder, yes

President declared the motion carried

Motion: 162-2023

Mr. Snyder moved and Mr. Burnett seconded the motion to set the date, time and place of the annual organization meeting, January 2024. In accordance with ORC3313.14, the Governing Board of an Educational Service Center is required to hold an annual meeting referred to as the "Organizational Meeting: hold its Organizational Meeting at the Auburn Career Center Technology Learning Center on January 9, 2024 at 5:30 p.m.

Vote: Mr. Snyder, yes; Mr. Burnett, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes; Mr. Walter, yes

President declared the motion carried

Motion: 163-2023

Mr. Snyder moved and Mr. Walter seconded the motion to set date, time and place for the January 2024 Regular Board Meeting for the Educational Service Center of the Western Reserve to begin immediately after the conclusion of the 2024 Organizational Meeting.

Vote: Mr. Snyder, yes; Mr. Walter, yes; Mr. Burnett, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes

President declared the motion carried

Motion: 164-2023

Mr. Snyder moved and Mrs. Percic seconded the motion to open nominations to serve as the Educational Service Center of the Western Reserve President Pro Tempore to preside over the January 2024 organizational meeting until a Governing Board President is elected pursuant to R.C. 33113.14 and applicable laws.

Vote: Mr. Snyder yes; Mrs. Percic, yes; Mr. Burnett, yes; Mrs. Brush, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Kent, yes; Mr. Remias, yes; Mr. Walter, yes

President declared the motion carried

Motion: 165-2023

Mrs. Brush moved and Mr. Cahill seconded the motion to close nominations and appoint Mr. Remias to serve as the Educational Service Center of the Western Reserve President Pro Tempore to preside over the January 2024 organizational meeting until a Governing Board President is elected pursuant to R.C. 33113.14 and applicable laws.

Vote: Mrs. Brush, yes; Mr. Cahill, yes; Mr. Burnett, yes; Dr. Culotta, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes; Mr. Snyder; Mr. Walter, yes

President declared the motion carried

Motion: 166-2023

Mr. Snyder moved and Mr. Cahill seconded the motion expressing the Governing Board's appreciation to Erik Walter for eleven (11) years of service to the Board.

- *Whereas* Erik Walter has dedicated eleven (11) years of exemplary service to the Lake County Educational Service Center and the Educational Service Center of the Western Reserve; and
- *Whereas* Erik Walter has significantly contributed to the vision and operation of the Educational Service Center of the Western Reserve; and
- *Whereas* Erik Walter has governed skillfully and successfully with wisdom through many challenges and opportunities; now
- *Therefore, be it resolved* that the Governing Board of the Educational Service Center of the Western Reserve expresses its sincere appreciation to Erik Walter for his dedication and contributions.

Vote: Mr. Snyder, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Burnett, yes; Mrs. Brush, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes; Mr. Walter, abstained

President declared the motion carried

Moment of silence was held for the Tuscarawas Valley School District families and the tragic bus accident on November 14, 2024.

EXECUTIVE SESSION

Mr. Cahill moved and Mrs. Brush seconded the motion to approve entering into Executive Session at 5:35 p.m. per ORC 121.22 for the purpose of discussing employee compensation.

Request for a motion for the Educational Service Center of the Western Reserve Governing Board ("Governing Board") to recess in executive session pursuant to R.C. 121.22 (G) (1) to consider employee compensation. Upon conclusion of the executive session, the Governing Board President shall gavel the Governing Board back into open session at this location. All matters discussed in this executive session are designated to the public officials and employees confidential pursuant to R.C. 102.03 (B) because of the status of the proceedings and/or circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct government business.

Vote: Mr. Cahill, No; Mrs. Brush, yes; Mr. Burnett, yes; Dr. Culotta, yes; Mr. Kent, no; Mrs. Percic, yes; Mr. Remias, yes; Mr. Snyder; Mr. Walter; no

President declared the motion carried

Mr. Kent graveled back the Regular Meeting back into open session at 5:47 p.m.

BOARD PRESIDENT RECOMMENDS**Motion: 167-2023**

Mr. Walter moved and Mr. Cahill seconded the motion amending Superintendent Employment Contract: The Educational Service Center of the Western Reserve Governing Board hereby approves an amended employment agreement with Jennifer Felker for the period commencing January 1, 2024 and ending July 31, 2025, pursuant to the terms and condition set forth in the Amended Employment Contract, a copy of which is attached hereto and incorporated herein.

Vote: Mr. Walter, yes; Mr. Cahill, yes; Mrs. Brush, yes; Mr. Burnett, yes; Dr. Culotta, yes; Mr. Kent, yes; Mrs. Percic, yes; Mr. Remias, yes; Mr. Snyder, yes

President declared the motion carried

Motion: 168-2023

Mr. Remias moved and Mr. Burnett seconded the motion amending Treasurer Employment Contract: The Educational Service Center of the Western Reserve Governing Board hereby approves an amended employment agreement with L. Greg Slemmons for the period commencing January 1, 2024, and ending July 31, 2025, pursuant to the terms and condition set forth in the Amended Employment Contract, a copy of which is attached hereto and incorporated herein.

Vote: Mr. Remias, yes; Mr. Burnett, yes; Mrs. Brush, yes; Mr. Cahill, yes; ;Dr. Culotta, yes; Mr. Kent, no; Mrs. Percic, yes; Mr. Snyder; Mr. Walter; yes

President declared the motion carried

INFORMATIONAL ITEMS**UPCOMING MEETINGS**

- Organizational and Regular Board Meeting - January 2024 - Date to be determined
- ESCWR Opening Day 2024 - August 9, 2024

HEARING OF THE PUBLIC ON NON-AGENDA ITEMS -

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Motion: 168-2023

Mr. Walter moved and Mrs. Percic seconded the motion to adjourn at 5:51

Vote: Mr. Walter, yes; Mrs. Percic, yes; Mrs. Brush, yes; Mr. Burnett, yes; Mr. Cahill, yes; Dr. Culotta, yes; Mr. Kent, yes; Mr. Remias, yes; Mr. Snyder, yes

President declared the motion carried



Geoffrey Kent, Board President



L. Greg Simons, Treasurer/CFO