



ESCWR Vocational Program Dress Code Policy

Community Employers require all ESCWR job training students and staff to follow their employee dress code policy. Creating a dress code for the workplace is very important for both staff & students working within a community setting. Implementing a work dress code will teach our students the difference between work uniforms and school clothes. Teaching our students how to dress appropriately while working at a job site is the beginning of competitive work and becoming an adult.

In a community work setting, the students are socializing and have a great deal of interaction with the public, image is very important. Many employers will be turned off by student & staff members who dress inappropriately, carelessly or wear clothing with potentially offensive images or words. This type of dress can also have a serious negative impact on employee performance as well. If a coworker proves to be a distraction, the other employees will have a hard time concentrating on their work.

Students & Staff are expected to maintain appropriate hygiene and arrive to work dressed in an appropriate uniform. **If a student arrives to work and is observed by the employer/teacher/job coach not following the appropriate uniform and/or hygiene policy, the parent will be called to pick up their child. Parents should make an effort to pick up their child within a reasonable amount of time (one hour).**

<i>Inappropriate Business Attire</i>	<i>Appropriate Business Attire</i>
● Jeans	● ESCWR Uniform shirt: Collared, polo shirt
● Tank tops, halter tops, or muscle shirts	● Covered/work/dress /tennis shoes
● Clothing with foul language or obscene images	● Undergarments are required
● Torn clothing	● Dress pants (khaki beige, green, black, navy, blue or gray)
● Sweat pants, sweat suits, & yoga pants	● Belt (when necessary)
● Open toed shoes or sandals	● Appropriate Hygiene and Grooming (see program handbook)
● Exposed tattoos or piercings	

DRESS CODE POLICY:

I understand the above dress code and hygiene policy and will come prepared to work every day.

Student/Staff Name/Date: _____

Parent/Guardian Signature/Date: _____